

# HALESBURY SCHOOL



## Uniform Policy

Last reviewed on: September 2025

Next review due by: September 2026

## **Introduction**

Wearing a school uniform brings a sense of belonging and unity to our school. It promotes a sense of pride in our school and supports inclusion. Having a collective identity, which children are proud to be a part of, helps prepare them for their best learning. Additionally, it helps identify children within the school. Therefore, it is our school policy that all children wear school uniform when attending school, and when participating in school-organised events outside normal school hours.

We are however, aware that many of our children have sensory issues related to clothing and therefore are flexible in ensuring they can access school comfortably. Any families concerned about this should arrange a discussion with the Head Teacher so adaptations to clothing can be agreed and authorised.

We have chosen a uniform which is affordable and accessible for all families and available through most major supermarkets.

## **Our school's legal duties under the Equality Act 2010**

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs

- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

### **Limiting the cost of school uniform**

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items
- Considering cheaper alternatives to school-branded items, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signalling differences in groups for interschool competitions, such as creating posters or labels

- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

### **The Role of Parents**

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request they are asked to speak confidentially to the class teacher, or a senior leader of the school. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform clothing may be loaned an appropriate item from school to wear for that day. The same system will apply for children who do not have a PE kit.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

### **Expectations for pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply but will follow up with the Head Teacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Head Teacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **The Role of the Governing Body**

The Governing Body supports the Headteacher in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the responsibility of the Governing Body to ensure that the school uniform meets all regulations concerning equal opportunities. The Governing Body ensure that the school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

The Governing Body will review this policy annually and will make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school

- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

**School Uniform List** – see School Uniform under Parents Tab

### **Monitoring and Review**

The Governing Body monitors and reviews the school uniform policy annually through its work by:

- considering, with the Head Teacher, any requests from parents for individual children to have special dispensation with regard to school uniform;
- If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Head Teacher.

## WEBSITE

Halesbury School is proud of its uniform, however some pupils will have sensory sensitivities that we are happy to make allowances for. This can be discussed and approved by the Head Teacher.

The school keeps a supply of uniform that has been donated. Parents can request previously used uniform via [info@halesbury.dudley.sch.uk](mailto:info@halesbury.dudley.sch.uk)

Below is an outline of what your child can wear.

### Reception to Year 11

- Black or grey trousers
- Black or grey skirt
- White polo shirt or shirt
- Navy Blue school sweatshirt
- Shoes - black
- Black blazer (year 7 onwards)
- School tie (year 7 onwards)

### Secondary

Year 7 pupils onwards are encouraged to wear a black blazer, white shirt, and school tie, rather than a polo shirt and sweatshirt.

### Post 16

- Plain polo shirt of any colour with no logo
- Black Jeans/trousers or Jogging bottoms
- Own choice of smart/casual footwear
- Pair of hiking boots for outdoor learning
- Full set of waterproofs for outdoor wear in bad weather (Available to purchase via school)
- Black zip-up hoodie with Halesbury logo

### P.E. Kit

- Shorts
- T-shirt
- Pumps/trainers
- Swimming kit (for classes who attend swimming only - teachers will advise)

A swimming costume and towel are needed on swimming days.  
N.B if you wish your child to be excused from swimming or P.E we need a doctor's note

### Jewellery

This is **NOT** allowed in school. In the interests of safety we ask that all jewellery is left at home. If ears are to be pierced then please do this

during the summer holidays to allow for healing, after this time only studs are allowed in school.